

AOM Caucus

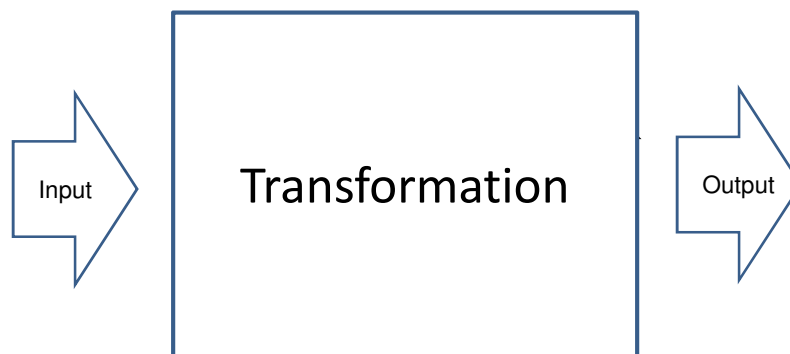
Human Interaction Dynamics

Research Directions

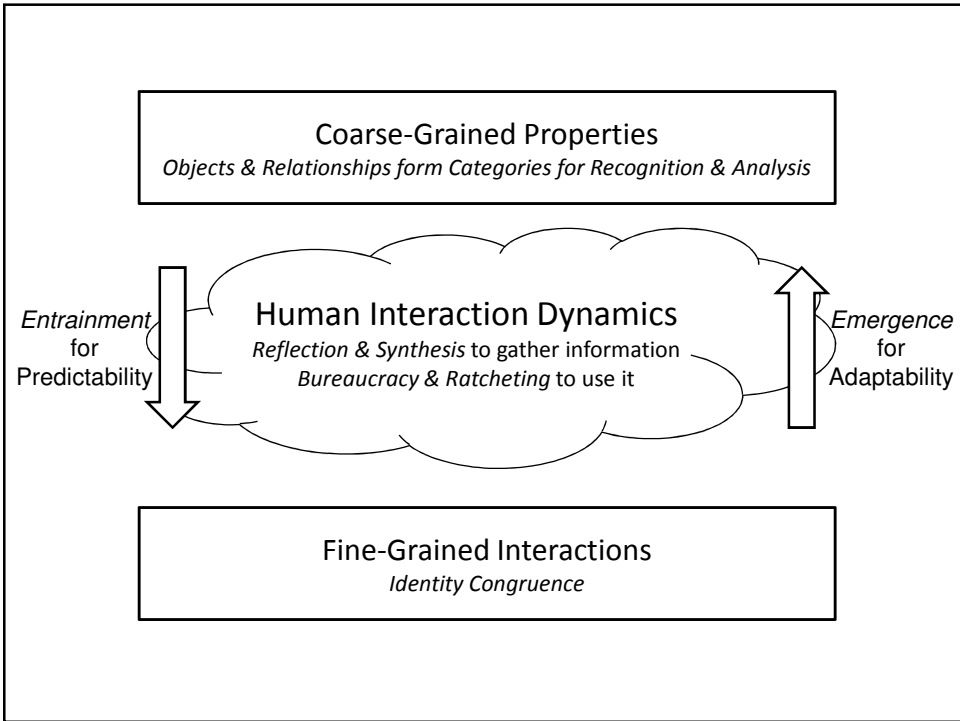
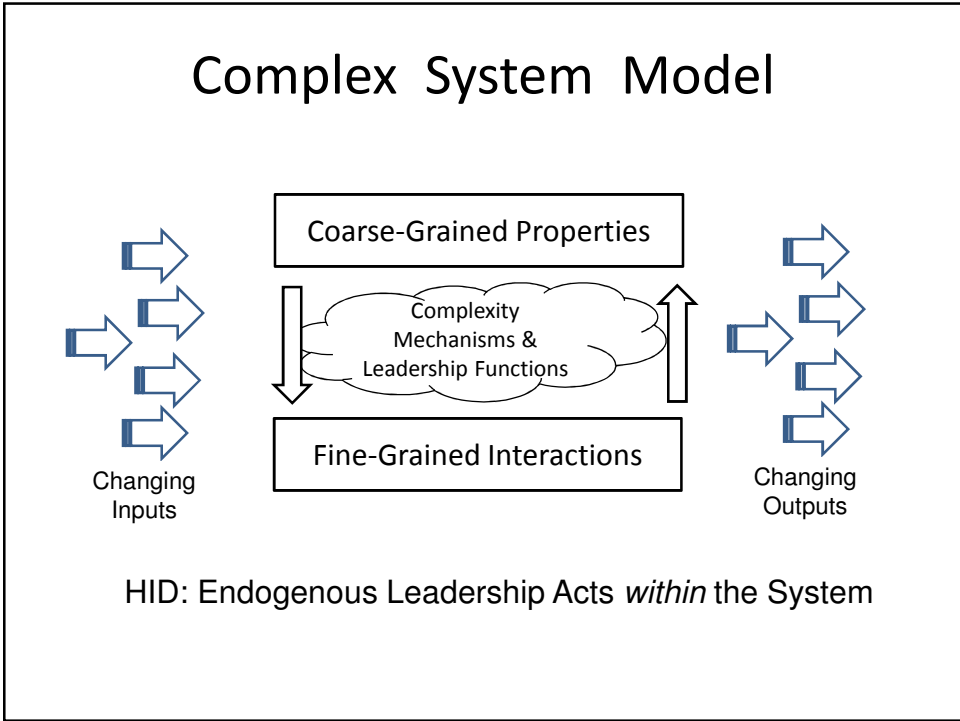
Academy of Management Annual Meeting 2013
Program Session #: 964 | Monday, Aug 12 2013 1:15PM - 2:45PM at
WDW Swan Resort in Teal

Facilitator: Dr. James K. (Jim) Hazy
Adelphi University
Mälardalen University

Traditional System Model



Traditional Management: Exogenous Leadership Acts *on* the System



Dualities From Complexity

Fine-Grain	↔	Coarse-Grain
Divergence	↔	Convergence
Autonomy	↔	Integration
Potency	↔	Constraint
Emergence	↔	Entrainment
Information Gathering	↔	Information Using

We will discuss each individually in turn and then together

Rules of the Road

Procedural .. to help us interact

- Assume others haven't read what you have read. No "lingo" or standalone references to other's work without a synopsis.
- There is no hierarchy. All voices are equally heard and equally weighed.

Conceptual ... to help us reflect together

- Identify the abstract "objects" and "categories" about which you are theorizing.
- Identify the "relationship" between objects about which you might hypothesize.

Holistic Questions About Dualities

- Are these really the same question asked five ways?
- If so, what is that question? If not, why?
- How are these dualities different?
- Why are they different?

Answers to these questions are the core of HID.

Where to go from here?